Minimum Wage Falls Short of Self-Sufficiency

For Ohio Families

What is the Self-Sufficiency Standard?

The Self-Sufficiency Standard measures the income families need to cover basic expenses without relying on public benefits. It accounts for regional cost differences and includes essential expenses such as housing, food, childcare, healthcare, transportation, and taxes.

A full-time minimum wage job does not meet a family's basic needs in ANY county in Ohio.

How does this differ from the federal poverty level?

The federal poverty guidelines determine eligibility for public benefits but fail to reflect actual living costs by location or family size. As a result, they underestimate the true cost of economic stability.

Joanna's story

Joanna and her 3-year-old daughter, Lilly, live in a two-bedroom apartment in Hamilton County. While Joanna works full-time, Lilly attends preschool. Housing and childcare alone consume 48% of Joanna's income, leaving her unable to meet her basic needs without public assistance.

To be self-sufficient, Joanna would have to work 117 hours per week at minimum wage an impossible task for any parent.

Explore the self-sufficiency simmulator: cincinnatiwomensfund.org/self-sufficiency

Connect with us:

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100%	The FPL for a single adult in Hamiltor
FPL	County was \$15,650 per year.

204%	To be self-sufficient, that individual
FPL	needed \$31,870 per year.

259 -	A family of two needs between
400%	\$40,504 - \$62,567 depending on
PL	the child's age. * in 2025

What can community members do?

Raise Awareness:

Spread the word about self-sufficiency and the realities of financial instability in Ohio.

Support Data-Driven Solutions:

Use and share tools like the Self-Sufficiency Standard to foster informed decision-making and advocacy.

Take Action

Call or write your local and state leaders to push for:

- Raising the minimum wage
- Expanding access to affordable childcare
- Increasing affordable housing options

